Form	990

# PUBLIC DISCLOSURE COPY **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

6

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Dublia

		of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and the latest	information.		Inspection						
A	For the	e 2022 calen	dar year, or tax year beginning 07/01 , 2022, and endi	ing 06/3	30	<b>, 20</b> 23						
в	Check i	f applicable:	C Name of organization LYRIC OPERA OF CHICAGO		D Emplo	over identification number						
	Address	s change	Doing business as			36-6008929						
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number									
	Initial re	eturn	20 N WACKER DRIVE	860		(312) 332-2244						
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	ed return	CHICAGO, IL 60606		G Gross	receipts \$ 147,214,818						
	Applicat	tion pending	F Name and address of principal officer: ANTHONY FREUD	H(a) Is this a gr	oup return fo	r subordinates? 🗌 Yes 🗹 No						
	_		SAME AS C ABOVE	H(b) Are all s	ubordinate	es included? 🗌 Yes 🗌 No						
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527	lf "No," a	attach a lis	st. See instructions.						
J	Website	e: WWW.LY	/RICOPERA.ORG	H(c) Group e	xemption	number						
_		organization:	Corporation Trust Association Other L Year of form	nation: 1954	M State	of legal domicile: IL						
P	art I	Summa										
	1		cribe the organization's mission or most significant activities: LYRIC									
lce			A BROAD, DEEP, AND RELEVANT CULTURAL SERVICE TO THE CHICAC	GO REGION AND	THE NA	TION AND TO						
Governance			THE DEVELOPMENT OF THE ART FORM OF OPERA.									
ver	2		box $\[ \square \]$ if the organization discontinued its operations or disposed		5% of its	s net assets.						
ဗိ	3		voting members of the governing body (Part VI, line 1a)		3	97						
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1	b)	4	94						
Activities	5		per of individuals employed in calendar year 2022 (Part V, line 2a)		5	1,048						
žť	6	Total numb	per of volunteers (estimate if necessary)		6	800						
A	7a		ated business revenue from Part VIII, column (C), line 12		7a	421,429						
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11		7b	116,264						
				Prior Yea	r	Current Year						
e	8	Contributio	ons and grants (Part VIII, line 1h)	56,7	174,395	33,366,098						
Revenue	9	•	ervice revenue (Part VIII, line 2g)	12,8	330,724	20,549,988						
Sec.	10		t income (Part VIII, column (A), lines 3, 4, and 7d)	8,3	301,969	3,909,658						
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,0	059,812	1,920,088						
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	78,3	366,900	59,745,832						
	13		d similar amounts paid (Part IX, column (A), lines 1–3)			0						
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)									
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	41,5	579,844	51,333,371						
sus	16a		al fundraising fees (Part IX, column (A), line 11e)		50,635	70,209						
Expenses	b		raising expenses (Part IX, column (D), line 25) 5,644,925									
ш	17	•	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		530,273	34,419,076						
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	70,2	260,752	85,822,656						
	19	Revenue le	ess expenses. Subtract line 18 from line 12	8,7	106,148	(26,076,824)						
Assets or d Balances				Beginning of Curr		End of Year						
sets	20	Total asset	ts (Part X, line 16)	283,6	616,223	269,846,836						
As	21	Total liabili	ties (Part X, line 26)	87,7	777,121	83,947,725						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer									
Here	VINCENTE MILIANTI, ASST TREASURER/CFO & COO									
	Type or print name	and title								
Paid	Print/Type prepa	arer's name	Preparer's signature	Date	Date		PTIN			
Preparer	NICOLE BENC	CIK	NICOLE BENCIK	24	self-employed	P00756195				
Use Only		CROWE LLP	Firm's	EIN	35-0921680					
	Firm's address	225 WEST WACKER DR	Phone	e no. (3	812) 899-7000					
May the IRS discuss this return with the preparer shown above? See instructions										
For Paperw	ork Reduction A	ct Notice, see the senara	te instructions	t No 11282V			Earm <b>990</b> (2022)			

Net assets or fund balances. Subtract line 21 from line 20

185,899,111

22

Signature Block

Part II

195,839,102

Form 99	0 (2022) Pa	ige 💈
Part		_
	Check if Schedule O contains a response or note to any line in this Part III	~
1	Briefly describe the organization's mission:	
	WE BELIEVE IN THE LIFE-CHANGING, TRANSFORMATIONAL, REVELATORY POWER OF GREAT ART AND OPERA.	
	LYRIC OPERA OF CHICAGO EXISTS TO PROVIDE A BROAD, DEEP, AND RELEVANT CULTURAL SERVICE TO THE CHICAGO REGION AND THE NATION, AND TO ADVANCE THE DEVELOPMENT OF THE ART FORM OF OPERA BY:	
	(CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
-	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$69,094,261 including grants of \$0) (Revenue \$20,523,242 )	
	DURING THE FISCAL YEAR, 51 OPERA PERFORMANCES, 26 PERFORMANCES OF ONE MUSICAL, AND 1 CONCERT	
	WERE PERFORMED BY LYRIC OPERA OF CHICAGO. THESE PERFORMANCES WERE ATTENDED BY APPROXIMATELY	
	177,672 PEOPLE.	
41-		
4b	(Code: ) (Expenses \$ 1,294,809 including grants of \$ 0) (Revenue \$ 0)	
	LYRIC UNLIMITED, AN INITIATIVE OF LYRIC OPERA OF CHICAGO, OFFERS A MULTIFACETED PROGRAM OF	
	EXPANDED COMMUNITY ENGAGEMENT AND ARTISTIC INITIATIVES AND INCLUDES LYRIC'S LONGSTANDING EDUCATIONAL PROGRAMS. LYRIC SEEKS TO ENRICH THE LIVES OF CHICAGO-AREA CHILDREN AND ADULTS	
	THROUGH HIGH-QUALITY, ACCESSIBLE ARTS EDUCATION, WHICH FOCUSES ON CULTIVATING A LIFELONG	
	APPRECIATION OF OPERA AND CREATING AUDIENCES FOR THE FUTURE.	
	LYRIC'S SCHOOL PROGRAMS EMBRACE ARTS EDUCATION AS A CORE SUBJECT AND PROMOTE CROSS-CURRICULAR	
	INTEGRATION WHILE FULFILLING STATE LEARNING STANDARDS. COMMUNITY PROGRAMS PROVIDE EDUCATION ON	
	A VARIETY OF LEVELS, FROM NOVICE TO EXPERT, WHICH HEIGHTEN THE OPERA-GOING EXPERIENCE. 29 YOUTH	
	AND ADULT PROGRAMS WERE HELD THROUGHOUT THE YEAR. ATTENDANCE FOR THESE EDUCATIONAL ACTIVITIES	
	TOTALED APPROXIMATELY 29,274. PLEASE NOTE, AS REQUIRED BY THE INSTRUCTIONS, THE REVENUE	
	DISCLOSED HERE DOES NOT INCLUDE CONTRIBUTED REVENUE FOR THESE PROGRAMS.	
4c	(Code:         ) (Expenses \$ 153,519 including grants of \$ 0 ) (Revenue \$ 26,746 )	
40	DURING THE FISCAL YEAR, THERE WERE 6 PRESENTATIONS AND EVENTS HELD IN THE FACILITY WITH TOTAL	
	ATTENDANCE OF APPROXIMATELY 3,840 PEOPLE. ADDITIONALLY, DINING SPACE WAS USED BY BUILDING	
	MANAGEMENT.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses     70,542,589	

2

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	v	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	r	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b	~	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		<ul> <li></li> <li></li> </ul>
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	~	
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
	If "Yes," complete Schedule G, Part III	19		<b>/</b>
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		~

3

Form 99	0 (2022)		F	Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c	۲ ۲	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		<ul> <li></li> <li></li> </ul>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	· · ·		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a230Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable paymentsto vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

	0 (2022)		F	-age <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 1,048			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	V	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	~	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization mave excess business notaings at any time during the year 1	0		
a a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ь.	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		*
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
10	If "Yes," complete Form 4720, Schedule O.	10		-
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.		otruc	
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management			·
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 97 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	_		
b 2	Enter the number of voting members included on line 1a, above, who are independent1b94Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?94	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6	~	<ul><li></li><li></li><li></li></ul>
b	one or more members of the governing body?	7a 7b	•	~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	י) בווו	ada I	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes V	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a	Yes V	
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes V	
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes ✓	
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes V V V	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes V V V V V	
10a b 11a b 12a c 13	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes V V V V V V V	
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes V V V V V	
10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes V V V V V V V	
10a b 11a b 12a c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes V V V V V V V	
10a b 11a b 12a c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a	Yes V V V V V V V V V	
10a b 11a b 12a c 13 14 15 a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a	Yes V V V V V V V V V	
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes V V V V V V V V V	V
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes V V V V V V V V V	V
10a b 11a b 12a c 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes V V V V V V V V V	V

- ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. VINCENTE MILIANTI, 20 N WACKER DRIVE NO 860, CHICAGO, IL 60606, (312) 332-2244

6

Page 6

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average				heck more t ss person is			Reportable	Reportable	Estimated amount
	hours	· ·	ficer and a director/trustee)					compensation	compensation	of other
	per week (list any	per week			Ke	Hig	Fo	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	titut	Officer	Key employee	ploy	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ual t	iona		oldu	/ee		1099-NEC)	1099-NEC)	related organizations
	below	trust	al tru		yee	mpe				
	dotted line)	lee	Institutional trustee			Highest compensated employee				
			Û			ted				
(1) ANTHONY FREUD	40.0	~		~						
GENERAL DIRECTOR, PRESIDENT & CEO								724,802	0	42,030
(2) ELIZABETH HURLEY	40.0			~						
ASST SECRETARY, CHIEF ADVANCEMENT OFFICER								472,008	0	47,161
(3) ROBERTA LANE	40.0			~						
ASST TREASURER/CFAO (UNTIL DEC 2022)								445,614	0	39,133
(4) DREW LANDMESSER	40.0			~						
CHIEF OPERATING OFFICER & DEPUTY GENERAL DIRECTOR								439,271	0	38,720
(5) ENRIQUE MAZZOLA	40.0	~								
VICE - CHAIR & MUSIC DIRECTOR								412,248	0	0
(6) PAUL GUNNING	40.0			~						
VICE PRESIDENT & CHIEF MARKETING OFFICER								249,861	0	38,072
(7) KATHLEEN SHEEHAN	40.0					~				
VICE PRESIDENT FOR PRINCIPAL GIFTS								236,234	0	31,579
(8) JOE DOCKWEILER	40.0					~				
MASTER CARPENTER								190,959	0	69,797
(9) MICHAEL REILLY	40.0					~				
HEAD STAGEHAND								182,844	0	61,598
(10) MICHAEL BLACK	40.0					~				
CHORUS DIRECTOR & HEAD OF MUSIC								211,082	0	11,923
(11) VINCENTE MILIANTI	40.0			~						
ASST TREASURER/CFAO (BEG JAN 2023)								179,126	0	32,849
(12) ANNA MATTSON	40.0					~				
VICE PRESIDENT OF DEVELOPMENT								180,787	0	23,960
(13) MATTHEW OZAWA	40.0	-		~						
CHIEF ARTISTIC ADMINISTRATION OFFICER								161,149	0	21,160
(14) DAVID ORMESHER	2.0	~		~						_
EXECUTIVE COMMITTEE CHAIR		~						0	0	0

Form **990** (2022)

Pag	e	8

Part VII Section A. Officers, Directors,	Trustees,	Key	Emp	oloy	/ee	s, an	d⊦	lighest Compe	nsated Emplo	yees (continued)
				(0	C)				-	
(A)	(B)	(do r	ot ch		ition	e than c	no	(D)	(E)	(F)
Name and title	Average hours per week	box, office	unles er and	s pe d a d	rson	is both or/trust	an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(15) SYLVIA NEIL	6.0									
CHAIR		~		~				0	0	0
(16) JAMES L ALEXANDER VICE-CHAIR	2.0	~		~				0	0	0
(17) SHIRLEY W RYAN	2.0									
VICE-CHAIR		~		~				0	0	0
(18) WILLIAM C VANCE	2.0									
VICE-CHAIR		~		~				0	0	0
(19) DAN GROSSMAN	2.0									
TREASURER		~		~				0	0	0
(20) DONNA VAN EEKEREN	2.0									
SECRETARY		~		~				0	0	0
(21) ALLAN B MUCHIN	1.0									
TRUSTEE	T	~						0	0	0
(22) ALLAN DREBIN	1.0									
TRUSTEE	T	~						0	0	0
(23) ALLAN E BULLEY, III	1.0									
TRUSTEE		~						0	0	0
(24) AMY CARBONE	1.0									
TRUSTEE		~						0	0	0
(25) (SEE STATEMENT)		-								
1b Subtotal			L					4,085,985	0	457,982
c Total from continuation sheets to Part	VII, Sectio	n A						0	0	0
								4,085,985	0	457,982
2 Total number of individuals (including bu reportable compensation from the organ	t not limited	d to th	nose	e list	ed a	above	e) w	ho received mor 69	e than \$100,000	of

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated
	employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* . . . . . . . .

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
ANCHOR MECHANICAL, INC., 255 N. CALIFORNIA AVE, CHICAGO, IL 60612	HVAC/PLUMBING	1,491,061
ALLIED INTEGRATED MARKETING, 55 CAMBRIDGE PARKWAY, SUITE 200, CAMBRIDGE, MA 02142	ADVERTISING AGENCY	1,248,140
CALIHAN CATERING, 833 W HAINES ST, CHICAGO, IL 60622	CATERING	748,554
NAVIGATOR TOPCO LP, 401 W. LINCOLN AVE., LITITZ, PA 17543	MACHINING MANUFACTURER	678,611
METROPOLITAN OPERA ASSOCIATION, INC, 30 LINCOLN CENTER, NEW YORK, NY 10023	PRODUCTION PAYMENTS	544,386
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	50	

Yes No

V

3

4

5

V

~

8

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any li	line in this Pa	rt VIII.			

Part	: VIII	Statement of Rev						////		
		Check if Schedule	O co	ontains a re	spor	ise or note to an	y line in this Pa (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
								Iditetion revenue	business revenue	sections 512–514
nts, nts	1a	Federated campaig			<b>1</b> a					
irar our	b	Membership dues			1b					
An G	c	Fundraising events			1c	3,095,193				
aift.	d	Related organization			1d 1e	0.000.000				
Contributions, Gifts, Grants, and Other Similar Amounts	e f	Government grants All other contribution			Te	2,096,268				
ion S	•	and similar amounts no			1f	28,174,637				
ibut	g	Noncash contributio	ons ir	ncluded in	<u> </u>	20,111,001				
d O	-	lines 1a-1f			1g	\$ 2,491,425				
an Co	h	Total. Add lines 1a-	-1f.				33,366,098			
						Business Code				
ice	2a	TICKET SALES				711190	18,743,399	18,743,399		
le v	b	TICKET HNDLG/EXC	HG F	EES		711190	1,279,571	1,279,571		
n S eni	С	PRODUCTION RENTALS/			OME	711190	380,059	380,059		
Program Service Revenue	d	FACILITIES EVENTS	FEE	S		900099	26,746	26,746		
l l	e					711190	100.010	100.010	0	
₽	f	All other program se <b>Total.</b> Add lines 2a-					120,213 20,549,988	120,213	0	0
	3	Investment income					20,349,900			
	-	other similar amoun	•	•			2,231,725		158,361	2,073,364
	4	Income from investr	nent	of tax-exem	npt bo	ond proceeds				
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a	1,57	7,591					
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			7,591	0	1 577 501			1 577 501
	d	Net rental income o	r (los	S) (i) Securit		(ii) Other	1,577,591			1,577,591
	7a	Gross amount from sales of assets			.165					
		other than inventory	7a	86,15	9,632	(5,117)				
e	b	Less: cost or other basis	1 a							
venue		and sales expenses .	7b	84,47	6,582					
	с	Gain or (loss)	7c	1,68	3,050	(5,117)				
r R	d	Net gain or (loss)			<u> </u>		1,677,933			1,677,933
Other Re	8a	Gross income from								
0		events (not including		3,095,193						
		of contributions rep 1c). See Part IV, line			0-	4 405 240				
	h	,			8a 8b	1,195,349 2,504,051				
	b C	Less: direct expens Net income or (loss)					(1,308,702)			(1,308,702)
		Gross income f	,		9 0 00	ents	(1,000,102)			(1,000,102)
		activities. See Part I			9a					
	b	Less: direct expens	es .		9b					
	с	Net income or (loss)	) from	n gaming a	tiviti	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	n sales of ir	vento	-	1,188,223		1,575	1,186,648
sne						Business Code	059,660		059.660	
neo	11a	PARTY RECEPTION RESTAURANT INCO		יוvi⊏ 		900099 900099	258,666 40,413		258,666	40,413
scellaneo Revenue	b c	COAT CHECK REVE				900099	38,354		0	38,354
Miscellaneous Revenue	d					900099	125,543	0	2,827	122,716
Σ	e	Total. Add lines 11a					462,976		_,	
	12	Total revenue. See					59,745,832	20,549,988	421,429	5,408,317
c Opera	a of Ch					l		9 5/9/202	24 7:35:48 AM	Form <b>990</b> (2022)

Part IX Statement of Functional Expenses

#### Check if Schedule O contains a response or note to any line in this Part IX . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 3,246,807 718,759 1,623,877 904,171 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 16,020 16,020 Other salaries and wages 7 . . . . . 35,087,663 30,205,333 2,449,727 2,432,603 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,367,233 3,108,588 151,622 107,023 Other employee benefits . . . . . . . 9 5,997,742 5,475,266 243,737 278,739 10 Payroll taxes . . . . . . . . 3,617,906 264,961 240,184 3,112,761 11 Fees for services (nonemployees): Management . . . . . . . а . . Legal . . . . . . . . . . . . . 312,938 210,583 b 523,521 С Accounting . . . . . . . . . . . 244,225 244,225 d Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 70,209 70,209 е Investment management fees . . . . . 1,093,087 f 1,088,740 4,347 Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 5,672,381 4,817,101 715,397 139,883 12 Advertising and promotion . . . . 2,498,798 2,406,018 6.391 86,389 13 Office expenses 347,183 . . . . . . . 1,849,283 1,326,157 175,943 14 Information technology . . . . 1,303,922 108,854 1,186,269 8,799 15 Royalties . . . . . . . . . 958,723 958,723 Occupancy . . . . . . . . 16 2,503,595 2,289,155 133,250 81,190 1,552,517 155,832 17 Travel . . . . . . . . . . . . . 1,182,713 213,972 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 7,658 28,578 14,030 6,890 20 Interest . . . . . . . . . . . . 2,911,060 2,597,423 297,451 16,186 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 4,463,821 4,250,752 213,069 23 Insurance . . . . . . . . . . . . . 1,072,105 940,948 125,618 5,539 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) **PRODUCTION COSTS** 300 5,478,561 5,478,261 а \_\_\_\_\_ CHARGE CARD FEES 623,891 566.056 80 57,755 b RESTAURANT С 342,235 8,415 23,401 310,419 d BAD DEBT 133,093 53,546 79,547 All other expenses 92,225 е 1,165,680 648,318 425,137 25 Total functional expenses. Add lines 1 through 24e 85,822,656 70,542,589 9,635,142 5,644,925 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

fundraising solicitation. Check here [] if

following ŠOP 98-2 (ASC 958-720)

10

	n 990 (2				Page 11
P	art X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	6,550,451	1	7,885,295
	2	Savings and temporary cash investments	862,447	2	894,548
	3	Pledges and grants receivable, net	32,323,064	3	26,376,368
	4	Accounts receivable, net	451,154	4	431,130
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	·	-	
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	11,316	8	9,298
As	9	Prepaid expenses and deferred charges	4,111,146	9	3,766,166
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   127,089,997			
	b	Less: accumulated depreciation <b>10b</b> 86,724,522	42,745,536	10c	40,365,475
	11	Investments-publicly traded securities	34,056,614	11	47,694,066
	12	Investments – other securities. See Part IV, line 11	162,457,245	12	142,374,609
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	47,250	15	49,881
	16	Total assets. Add lines 1 through 15 (must equal line 33)	283,616,223	16	269,846,836
	17	Accounts payable and accrued expenses	6,656,920	17	7,586,020
	18	Grants payable		18	
	19	Deferred revenue	10,180,323	19	7,844,469
	20	Tax-exempt bond liabilities	65,800,000	20	65,800,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	5,139,878	25	2,717,236
	26	Total liabilities. Add lines 17 through 25	87,777,121	26	83,947,725
seou		Organizations that follow FASB ASC 958, check here v and complete lines 27, 28, 32, and 33.			
llar	27	Net assets without donor restrictions	89,333,511	27	82,917,791
ä	28	Net assets with donor restrictions	106,505,591	28	102,981,320
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
sts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ţĂ	32	Total net assets or fund balances	195,839,102	32	185,899,111
Ne	33	Total liabilities and net assets/fund balances	283,616,223	33	269,846,836
	00		,, <b></b>	00	,,

Form **990** (2022)

	00 (2022)			Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		59,74	5,832
2	Total expenses (must equal Part IX, column (A), line 25)	2		85,82	2,656
3	Revenue less expenses. Subtract line 2 from line 1	3	(	26,076	6,824)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	195,83	9,102
5	Net unrealized gains (losses) on investments	5		16,42	7,918
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(291	,085)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	1	185,89	9,111
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	un la la la			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	cpiain c	on		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:	nplied	or		
	Separate basis Consolidated basis Both consolidated and separate basis		01		
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited by an independent accountant?	 tad an	2b	~	
	separate basis, consolidated basis, or both:	ted on	a		
	Separate basis, consolidated basis, or both.				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	oreight	of		
C	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e			v	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th	ne		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo th			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b	~	

Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours		(0)	C) Po	sitior	1		(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	eck all t Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(25) ANDREW J MCKENNA	1.0	1						0	0	0
TRUSTEE (UNTIL FEB 2023) (26) ANNA PAGLIA	1.0									
		1						0	0	0
TRUSTEE (27) BLYTHE J MCGARVIE	1.0									
(27) BLYTHE J MCGARVIE		~						0	0	0
(28) BRENDA M SHAPIRO	1.0	1								
TRUSTEE		~						0	0	0
(29) BRENDA ROBINSON	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(30) BRYAN TRAUBERT	1.0	1						0	0	0
	1.0									
(31) CHARLES DROEGE	1.0	1						0	0	0
TRUSTEE (32) CHAZ EBERT	1.0									
TRUSTEE		1						0	0	0
(33) CHERRYL THOMAS	1.0	1								
TRUSTEE		~						0	0	0
(34) CHRISTINE SCHYVINCK	1.0	1								
TRUSTEE		•						0	0	0
(35) CRAIG C MARTIN	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(36) DAN DRAPER	1.0	1						0	0	0
									-	
(37) DAVID CARPENTER	1.0	1						0	0	0
TRUSTEE (UNTIL JULY 2022) (38) DON M RANDEL	1.0									
TRUSTEE		1						0	0	0
(39) ELKE REHBOCK	1.0	1								
TRUSTEE (UNTIL DEC 2022)		~						0	0	0
(40) ELLIOT E HIRSCH	1.0	1								
TRUSTEE		•						0	0	0
(41) ERIC S SMITH	1.0	1						0	0	0
VICE - CHAIR								0	0	0
(42) ETHEL C GOFEN	1.0	1						0	0	0
	10									
(43) FRANCESCA CORNELLI	1.0	1						0	0	0
TRUSTEE (44) FRANK B MODRUSON	1.0									
TRUSTEE		1						0	0	0
INUSTEE		I								

(A) Name and Title	(B) Average hours		( (Che	C) Po	sitior	ר ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) GARY HAASE	1.0	1						0	0	0
TRUSTEE (BEG APRIL 2023)								_	-	-
(46) GREGORY J O'LEARY	1.0	1						0	0	0
TRUSTEE										
(47) GREGORY JONES	1.0	1						0	0	0
TRUSTEE										
(48) H. GAEL NEESON	1.0	1						0	0	0
TRUSTEE										
(49) J. THOMAS HURVIS	1.0	1						0	0	0
TRUSTEE										
(50) JAMES E. FELLOWES	1.0	1						0	0	0
TRUSTEE										
(51) JANE CHU	1.0	1						0	0	0
TRUSTEE										
(52) JANE DIRENZO PIGOTT	1.0	1						0	0	0
TRUSTEE									·	·
(53) JEFFREY C NEAL	1.0	1						0	0	0
TRUSTEE		•								
(54) JODI HOCHBERGER RUBENSTEIN	1.0	1						0	0	0
TRUSTEE										
(55) JOHN D NICHOLS	1.0	1						0	0	0
TRUSTEE (UNTIL JUNE 2023)										
(56) JOHN E BUTLER	1.0	1						0	0	0
TRUSTEE										
(57) JOHN P AMBOIAN	1.0	1						0	0	0
TRUSTEE									Ŭ	Ŭ
(58) JONATHAN LEWIS	1.0	1						0	0	0
TRUSTEE									Ű	Ű
(59) JOSE L PRADO	1.0	1						0	0	0
TRUSTEE									Ű	Ű
(60) JOSEF LAKONISHOK	1.0	1						0	0	0
TRUSTEE									0	0
(61) JOSEPH RUBINELLI, JR.	1.0	1						0	0	0
TRUSTEE								Ŭ	0	0
(62) JULIE BASKES	1.0	1						0	0	0
TRUSTEE								~ 	Ű	Ű
(63) KAREN FREEMAN-WILSON	1.0	1						0	0	0
TRUSTEE									0	0
(64) KAREN Z GRAY-KREHBIEL	1.0	1						0	0	0
TRUSTEE									0	0
(65) KATHERINE A ABELSON	1.0	1						0	0	0
TRUSTEE		•						U	0	0

Interstructure         Interst	(A) Name and Title	(B) Average hours		(Ch	C) Po eck all t	sitior	) plv)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
TRUSTEE         0         0         0         0         0         0           INP, KIP KELLEY, II         10         /         0 </th <th></th> <th>(list any hours for related organizations below dotted line)</th> <th>Individual trustee or director</th> <th></th> <th></th> <th></th> <th>Highest compensated</th> <th>Former</th> <th>from the</th> <th>from related organizations</th> <th>compensation from the organization and related</th>		(list any hours for related organizations below dotted line)	Individual trustee or director				Highest compensated	Former	from the	from related organizations	compensation from the organization and related
BP: KP KELLEY, II         1.0         ✓         0         0         0           TRUSTEE         1.0         ✓         0<	(66) KEVIN SMITH	1.0	1						0	0	0
INUSTEE         Image: Constraint of the second	TRUSTEE										
TRUSTEE       1       1       0       0         RUSTEE (UNTL OCT 2022)       1.0       ✓       0       0       0         (m) LARRA DEFELICE       1.0       ✓       0       0       0       0         (m) LAURA DEFELICE       1.0       ✓       0       0       0       0       0         (m) LAURE BAY       1.0       ✓       0       0       0       0       0       0         TRUSTEE	(67) KIP KELLEY, II	1.0	1						0	0	0
TRUSTEE (UNTIL OCT 2022)	TRUSTEE										
esp. LAURA DEFELICE       1.0       Image: Construction of the second se		1.0	1						0	0	0
TRUSTEE       0       0       0         rop LANRIE BAY       1.0       ✓       0       0       0         TRUSTEE       .0       ✓       0       0       0       0         TRUSTEE       .0       ✓       0       0       0       0       0         TRUSTEE       .0.0       ✓       0	TRUSTEE (UNTIL OCT 2022)										
mol LAURIE BAY 1.0 Image: Constraint of the second	(69) LAURA DEFELICE	1.0	1						0	0	0
TRUSTEE       O       O       O       O         (7) LESTER CROWN       1.0       ✓       0       0       0         TRUSTEE       0       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0       0         TRUSTEE       1.0       ✓       0       <	TRUSTEE										
TRUSTEE       Image: Constraint of the second	(70) LAURIE BAY	1.0	1						0	0	0
TRUSTEE       0       0       0       0         (72) LINDA K MYERS       10       10       0       0       0         (73) LOIS EISEN       1.0       10       0       0       0       0         (74) LORI A KOMISAR       1.0       10       0       0       0       0       0         (74) LORI A KOMISAR       1.0       10       10       0       0       0       0       0         (75) MARIA GREEN       1.0       10       10       <	TRUSTEE										
TRUSTEE1.0 $\checkmark$ 00(72) LINDA K MYERS1.0 $\checkmark$ 00(72) LOIS EISEN1.0 $\checkmark$ 00(74) LORI A KOMISAR1.0 $\checkmark$ 00(74) LORI A KOMISAR1.0 $\checkmark$ 00(75) MARIA GREEN1.0 $\checkmark$ 00(75) MARIA GREEN1.0 $\checkmark$ 00(76) MARION CAMERON-GRAY1.0 $\checkmark$ 00(77) MARSHA CRUZAN1.0 $\checkmark$ 00(78) MARSHA SERLIN1.0 $\checkmark$ 00(79) MARSHA SERLIN1.0 $\checkmark$ 00(70) MATHEW A FISHER1.0 $\checkmark$ 00(70) MATHEW A FISHER1.0 $\checkmark$ 00(70) MATTHEW A FISHER1.0 $\checkmark$ 00(70) MATTHEW A FISHER1.0 $\checkmark$ 00(70) MATTHEW J PARR1.0 $\checkmark$ 00(70) MATHEW Z PARR <t< td=""><td>(71) LESTER CROWN</td><td>1.0</td><td>1</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>	(71) LESTER CROWN	1.0	1						0	0	0
TRUSTEE $\checkmark$ $0$ $0$ $0$ (7a) LOIS EISEN1.0 $\checkmark$ $0$ $0$ $0$ (7a) LOIS A KOMISAR1.0 $\checkmark$ $0$ $0$ $0$ (7a) LORI A KOMISAR1.0 $\checkmark$ $0$ $0$ $0$ (7a) LORI A KOMISAR1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARIA GREEN1.0 $\checkmark$ $0$ $0$ $0$ (7c) MARIA GREEN1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARIA CRUZAN1.0 $\checkmark$ $0$ $0$ $0$ (7c) MARIA CRUZAN1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLIN1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLIN1.0 $\checkmark$ $0$ $0$ $0$ (7c) MARITHEW A FISHER1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLIN1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLE1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLIN1.0 $\checkmark$ $0$ $0$ $0$ (7b) MARSHA SERLE1.0 $\checkmark$ <	TRUSTEE										
TRUSTEE       1.0       1.0       1.0       0       0       0         TRUSTEE       1.0       1.0       1.0       0       0       0       0         TRUSTEE       1.0       1.0       1.0       0       0       0       0       0         TRUSTEE       1.0       1.0       1.0       0	(72) LINDA K MYERS	1.0	1						0	0	0
TRUSTEE       Image: Constraint of the second	TRUSTEE										
TRUSTEE       1.0       0       0       0       0         (74) LORI A KOMISAR       1.0       10       0       0       0       0         TRUSTEE       1.0       10       10       0       0       0       0       0         TRUSTEE       1.0       10       10       10       0 <td>(73) LOIS EISEN</td> <td>1.0</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	(73) LOIS EISEN	1.0	1						0	0	0
Instruction       Image: Constraint of the second sec	TRUSTEE										
(75) MARIA GREEN       1.0       ✓       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0       0       0         (76) MARION CAMERON-GRAY       1.0       ✓       0	(74) LORI A KOMISAR	1.0	1						0	0	0
TRUSTEE       O       O       O       O       O         (76) MARION CAMERON-GRAY       1.0       ✓       0       0       0       0         (77) MARSHA CRUZAN       1.0       ✓       0       0       0       0       0         (77) MARSHA CRUZAN       1.0       ✓       0       0       0       0       0         (78) MARSHA SERLIN       1.0       ✓       0       0       0       0       0         (79) MARSHA SERLIN       1.0       ✓       0       0       0       0       0         (79) MATTHEW A FISHER       1.0       ✓       0       0       0       0       0         (80) MATTHEW J PARR       1.0       ✓       0       0       0       0       0         TRUSTEE        ✓       0       0       0       0       0       0         (81) MELVIN GRAY       1.0       ✓        0       0       0       0       0         (82) MICHAEL P COLE       1.0       ✓        0       0       0       0       0         (83) MIM MITCHELL       1.0       ✓       0       0       0 <t< td=""><td>TRUSTEE</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	TRUSTEE										
(76) MARION CAMERON-GRAY       1.0       ✓       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0         (77) MARSHA CRUZAN       1.0       ✓       0       0       0       0         (78) MARSHA SERLIN       1.0       ✓       0       0       0       0       0         (79) MARSHA SERLIN       1.0       ✓       0       0       0       0       0         (79) MATHEW A FISHER       1.0       ✓       0       0       0       0       0         (70) MATTHEW J PARR       1.0       ✓       0       0       0       0       0         (80) MATTHEW J PARR       1.0       ✓       0       0       0       0       0         (81) MELVIN GRAY       1.0       ✓       0       0       0       0       0         (81) MELVIN GRAY       1.0       ✓       0       0       0       0       0         (82) MICHAEL P COLE       1.0       ✓       0       0       0       0       0         (84) NANCY SANTI       1.0       ✓       0       0       0       0       0       0       0 </td <td>(75) MARIA GREEN</td> <td>1.0</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	(75) MARIA GREEN	1.0	1						0	0	0
TRUSTEE       Image: Constraint of the second	TRUSTEE									-	
(77) MARSHA CRUZAN       1.0       ✓       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0       0         (78) MARSHA SERLIN       1.0       ✓       0       0       0       0       0       0         (79) MATTHEW A FISHER       1.0       ✓       0<	(76) MARION CAMERON-GRAY	1.0	1						0	0	0
TRUSTEE       ····································	TRUSTEE										
(78) MARSHA SERLIN1.0 $\checkmark$ $\land$ <t< td=""><td></td><td>1.0</td><td>1</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>		1.0	1						0	0	0
TRUSTEE       Image: Constraint of the second	TRUSTEE									-	
(79) MATTHEW A FISHER       1.0       ✓       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0       0       0         (80) MATTHEW J PARR       1.0       ✓       ✓       0 <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>			1						0	0	0
TRUSTEE       Image: Constraint of the second											
(80) MATTHEW J PARR       1.0       ✓       0       0       0       0         TRUSTEE       1.0       ✓       0       0       0       0       0         (81) MELVIN GRAY       1.0       ✓       0       0       0       0       0         TRUSTEE       1.0       ✓       ✓       0       0       0       0       0         (82) MICHAEL P COLE       1.0       ✓       ✓       0	<u></u>	1.0	1						0	0	0
TRUSTEE       0 </td <td></td> <td>1.0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.0									
(81) MELVIN GRAY       1.0       1.0       0       0       0       0       0         TRUSTEE       1.0       1.0       1.0       0			1						0	0	0
TRUSTEEImage: constraint of the second		1.0									
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			1						0	0	0
TRUSTEE $1.0$ $0$ $0$ $0$ $0$ (83) MIMI MITCHELL $1.0$ $1.0$ $0$ $0$ $0$ $0$ TRUSTEE $1.0$ $1.0$ $0$ $0$ $0$ $0$ (84) NANCY SANTI $1.0$ $0$ $0$ $0$ $0$ TRUSTEE (BEG JUNE 2023) $1.0$ $0$ $0$ $0$ (85) NANCY SEARLE $1.0$ $1.0$ $0$ $0$ $0$ TRUSTEE $1.0$ $1.0$ $0$ $0$ $0$ (86) NASRIN THIERER $1.0$ $1.0$ $0$ $0$ $0$		1.0									
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			1						0	0	0
TRUSTEE         0 </td <td></td> <td>1.0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.0									
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			1						0	0	0
TRUSTEE (BEG JUNE 2023)         1.0         0 <td></td> <td>1.0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.0									
(85) NANCY SEARLE         1.0         ✓         0         0         0         0         0           TRUSTEE			1						0	0	0
Image: Constraint of the second sec		1.0									
(86) NASRIN THIERER 1.0			1						0	0	0
<u>``</u>		1.0									
			1						0	0	0

(A) Name and Title	(B) Average hours		( (Che	C) Po	sitior	ר ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(87) NEIL KAWASHIMA	1.0	1						0	0	0
TRUSTEE										
(88) OLIVIA TYRRELL	1.0	1						0	0	0
	1.0									
(89) OLUFUNMILAYO I OLOPADE, MD	1.0	1						0	0	0
TRUSTEE (90) ORIT CARPENTER	1.0									
	1.0	1						0	0	0
TRUSTEE (BEG DEC 2022) (91) PAM SZOKOL	1.0									
<u></u>	1.0	1						0	0	0
TRUSTEE (92) PAUL F ANDERSON	1.0									
TRUSTEE		1						0	0	0
	1.0									
TRUSTEE	1.0	1						0	0	0
(94) BALPH HASBUN	1.0									
TRUSTEE (BEG SEPT 2022)		~						0	0	0
	1.0									
(95) RICHARD RYAN 		~						0	0	0
	1.0									
TRUSTEE		~						0	0	0
(97) RICHARD W SHEPRO	1.0	1								
TRUSTEE		~						0	0	0
(98) ROBERT B FORD	1.0	1								
TRUSTEE		•						0	0	0
(99) ROBERT J MCCULLEN	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(100) ROBERTA L WASHLOW	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(101) RUTH ANN M GILLIS	1.0	1						0	0	0
TRUSTEE		•						0		0
(102) SAMIR MAYEKAR	1.0	1						0	0	0
TRUSTEE (BEG JUNE 2023)		-							0	Ŭ
(103) SCOTT COZAD	1.0	1						0	0	0
(104) SCOTT SANTI	1.0	1						0	0	0
	4.0									
(105) SHARON F OBERLANDER	1.0	1						0	0	0
	4.0									
(106) SONIA FLORIAN	1.0	1						0	0	0
	4.0									
(107) STEPHEN KAPLAN	1.0	1						0	0	0
TRUSTEE										

(A) Name and Title	(B) Average hours per week		( (Ch	C) Po	ositior	ן ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(108) STEVEN L FRADKIN	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(109) SUSAN MORRISON	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(110) TANYA POLSKY	1.0	1						0	0	0
TRUSTEE (BEG JUNE 2023)		•						0	0	0
(111) VIKRAM KARNANI	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(112) VINAY COUTO	1.0	1						0	0	0
TRUSTEE		•						0	0	0
(113) WILLIAM A OSBORN	1.0	1						0	0	0
TRUSTEE		•						0	0	0

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Department of the freasury
Internal Revenue Service
Internal nevenue del vice

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

<b>Open to Public</b>
Inspection

# Name of the organization

Employer identification number 36-6008929

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f  $\;$  Enter the number of supported organizations  $\;$  .  $\;$  .  $\;$  .  $\;$  .

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in your governing		(v) Amount of monetary support (see instructions)	<b>(vi)</b> Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		00 500 704	00.054.000	50 474 005		400.000.070
2	Tax revenues levied for the	39,120,440	36,568,721	33,854,022	56,174,395	33,366,098	199,083,676
2	organization's benefit and either paid to						
	or expended on its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	39,120,440	36,568,721	33,854,022	56,174,395	33,366,098	199,083,676
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						22,887,190
6	Public support. Subtract line 5 from line 4						176,196,486
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	<b>(f)</b> Total
7	Amounts from line 4	39,120,440	36,568,721	33,854,022	56,174,395	33,366,098	199,083,676
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources	3,804,399	4,260,908	1,980,287	3,469,729	3,809,316	17,324,639
9	Net income from unrelated business	3,004,399	4,200,900	1,300,207	3,403,723	3,009,310	17,324,033
3	activities, whether or not the business						
	is regularly carried on	72,976	25,654	0	62,224	116,264	277,118
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	1,216,737	652,455	102,179	188,569	161,069	2,321,009
11	Total support. Add lines 7 through 10						219,006,442
12	Gross receipts from related activities, etc.					12	85,644,869
13	First 5 years. If the Form 990 is for the organization, check this box and stop her						
Secti	on C. Computation of Public Suppor						· · · 🗋
14	Public support percentage for 2022 (line 6	•		1 column (fl)		14	80.45 %
15	Public support percentage from 2021 Sch					15	79.68 %
16a	33 <sup>1</sup> /3% support test-2022. If the organiz						check this
	box and <b>stop here</b> . The organization qual	ifies as a publi	cly supported	organization			🖌
b	331/3% support test-2021. If the organiz						
	this box and <b>stop here</b> . The organization	qualifies as a p	publicly suppor	ted organizatio	on		· · · 🗆
17a	10%-facts-and-circumstances test-20						
	10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						
	organization			-			
h	10%-facts-and-circumstances test-20						
b	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the						
	organization			•			
18	Private foundation. If the organization of						
	instructions	<u> </u>	<u> </u>	<u></u>	<u></u>	<u> </u>	· · · 🔲
						Schedule A	(Form 990) 2022

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
- 7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-			•		
	organization, check this box and stop he						🗌
Secti	on C. Computation of Public Suppor	÷					
15	Public support percentage for 2022 (line &		•			15	%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment Inc		-			-1	
17	Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 9						
18	Investment income percentage from 2021 Schedule A, Part III, line 17						
19a	33 <sup>1</sup> / <sub>3</sub> % support tests-2022. If the organi						
_	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box	-	-	-		-	
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support tests</b> — <b>2021.</b> If the organiz						
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this h	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see ins	tructions .

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022

#### 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

## Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

# Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

1

2

1

3

Yes No

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in <b>Part VI</b></i> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	$\square$ Check here if the current year is the organization's first as a non-function	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

	e A (Form 990) 2022				Page I
Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued	<i>1</i> )	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe		÷		
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	-	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		•	10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution: Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required— <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)			_	
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			4	
b	Applied to 2022 distributable amount			_	
C	Remainder. Subtract lines 4a and 4b from line 4.			_	
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Dout V/I	
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

25

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation							
SCHEDULE A, PART II, LINE 10 - OTHER	Description	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
INCOME	(1) DINING SPACES	853,776	495,871	0	0	0	1,349,647	
	(2) OTHER	362,961	156,584	102,179	188,569	161,069	971,362	
	Total	1,216,737	652,455	102,179	188,569	161,069	2,321,009	

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# Employer identification number

36-6008929

Schedule B	
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

		•		
LYRIC	OPER	A OF	CHIC/	٩GO

#### Organization type (check one):

Filers of:	Section:				
Form 990 or 990-EZ	✓ 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1/3</sup>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule	в	(Form	990)	(2022)
----------	---	-------	------	--------

Name of organization

LYRIC OPERA OF CHICAGO

Employer identification number 36-6008929

Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonImage: CompletePayrollImage: Complete(CompletePart II for
			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$2,000,000_	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person✓Payroll□Noncash□(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$1,068,400_	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$1,033,775_	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$1,000,000_	PersonImage: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Schedule E	(Form	990)	(2022
------------	-------	------	-------

Name of organization

LYRIC OPERA OF CHICAGO

Employer identification number 36-6008929

Part I	<b>Contributors</b> (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person 🗹 Payroll 🗌 Noncash 🗌
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person 🗹 Payroll 🗌 Noncash 🗌
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Page **2** 

Schedule B (Form 990) (2022)	Page <b>3</b>
Name of organization	Employer identification number
LYRIC OPERA OF CHICAGO	36-6008929
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional	space is needed.

Part II	Noncash Property (see instructions). Use duplicate cop	pies of Part II if additional spac	e is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PUBLICLY TRADED SECURITIES		
(a) No.		(c)	06/23/2023
from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	

Schedule B (Form 990) (2022)

Name of or				Page 4 Employer identification number
Part III	(10) that total more than \$1,000 for	<b>r the year from any</b> ttions completing Par he year. (Enter this in	one contributo t III, enter the to formation once.	36-6008929         described in section 501(c)(7), (8), or         r. Complete columns (a) through (e) and         tal of <i>exclusively</i> religious, charitable, etc.,         See instructions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use o		(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf Ind ZIP + 4	-	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf Ind ZIP + 4	-	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
	(e) Trans Transferee's name, address, and ZIP + 4			onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf Ind ZIP + 4	-	onship of transferor to transferee

SCHEDULE	D
(Form 990)	

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

20 22 **Open to Public** 

OMB No. 1545-0047

|--|

Name	ot	the	organization	

Department of the Treasury

Internal Revenue Service

Employer identification number

LYRIC	OPERA OF CHICAGO		36-6008929
Par		sed Funds or Other Similar Fund	Is or Accounts.
	Complete if the organization answered "		
	· · ·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	-	
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Der			· · · · · · · · Yes 🗋 No
Par	Conservation Easements. Complete if the organization answered "	Vos" on Form 000 Part IV line 7	
1	· · ·		
•	Purpose(s) of conservation easements held by the o		f a biotorically important land area
	Protection of natural habitat	,	f a historically important land area f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contributior	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. <b>2</b> a
b	Total acreage restricted by conservation easements		. 2b
с	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		on a
	· · · · · · · · · · · · · · · · · · ·		· 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
	tax year		
4 5	Number of states where property subject to conserv Does the organization have a written policy rega		oction bandling of
5	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
U	otan and volunteer nours devoted to morntoning, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	a, handling of violations, and enforcing o	conservation easements during the year
	3,p	g,	· · · · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
			· · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization report		-
	balance sheet, and include, if applicable, the text of	•	nancial statements that describes the
	organization's accounting for conservation easemer		
Part			Jther Similar Assets.
10	Complete if the organization answered " If the organization elected, as permitted under FAS		a atatament and balance about works
Id	of art, historical treasures, or other similar assets	•	
	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	-	• • •
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		· · · · \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedu	e D (Form 990) 2022							Page <b>2</b>	
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures, o	or Otl	her Similar Ass	sets (contil	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):								
а	Public exhibition		d 🗌 Loan	or exchange p	oroara	am			
b	Scholarly research		e Other	• •					
c	Scholarly research     e      Other     Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part								
	XIII.			-	•				
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar								
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Part	Part IV Escrow and Custodial Arrangements.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form								
	990, Part X, line 21.								
1a	Is the organization an agent, trustee,		-		ns or	other assets no	t		
	included on Form 990, Part X?						Yes	🗌 No	
b	If "Yes," explain the arrangement in Part XIII and complete the following table:								
						An	nount		
С	Beginning balance				1c				
d	5,				1d				
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amour							No No	
1	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been pr	ovide	d on Part XIII .			
Par									
	Complete if the organization						1		
-		(a) Current year	(b) Prior year	(c) Two years b		(d) Three years back			
1a	Beginning of year balance	62,627,889	68,051,058	52,197		54,986,095		392,183	
b		1,168,514	5,161,427	4,364	,692	271,612		75,467	
С	Net investment earnings, gains, and losses	7 404 700				(100.040)			
		7,481,700	(7,039,532)	14,419	,253	(138,918)	2,3	399,562	
d	Grants or scholarships								
е	Other expenditures for facilities and programs	0,400,000	0 554 470	0.405		0 544 045			
		3,169,699	2,551,173	2,405	.256	2,514,315		516,320	
f	Administrative expenses	400,507 67,707,897	993,891 62,627,889		·	407,266		364,797	
g 2	End of year balance	1 1	1 1				00,095		
	Board designated or quasi-endowmer	•		, column (a)) i		15.			
a b	Permanent endowment 60.00		70						
c	Term endowment 40.00 %	<u> </u>							
U	The percentages on lines 2a, 2b, and	2c should equal 1	00%						
3a	Are there endowment funds not in the			at are held an	nd adr	ministered for the	ć		
•••	organization by:		ie eigenization th				Ye	s No	
	(i) Unrelated organizations						3a(i) 🗸		
							3a(ii)	~	
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on So	chedule R?			3b		
4	Describe in Part XIII the intended uses								
Part									
	Complete if the organization		" on Form 990, F	Part IV, line 1	11a. S	See Form 990,	Part X, line	10.	
	Description of property	(a) Cost or ot		or other basis		Accumulated	(d) Book val		
		(investme	ent) (o	ther)	de	preciation			
1a	Land			696,577			6	696,577	
b	Buildings		1	02,951,614		71,955,001	30,9	996,613	
с	Leasehold improvements								
d	Equipment			20,481,212		12,717,217	7,7	763,995	
е	Other			2,960,594		2,052,304		908,290	
Total.	Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2022

#### Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . (2) Closely held equity interests . (3) Other END OF YEAR MARKET VALUE (A) HEDGED EQUITIES- NON-PUBLICLY 11.923.815 (B) ABSOLUTE RETURN- NON-PUBLICLY TRADED END OF YEAR MARKET VALUE 17,308,919 END OF YEAR MARKET VALUE (C) EQUITIES- NON-PUBLICLY TRADED 95,213,800 (D) REAL ASSETS- NON-PUBLICLY TRADED 12.909.515 END OF YEAR MARKET VALUE (E) ASSETS HELD IN TRUST 5,018,560 END OF YEAR MARKET VALUE (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) 142.374.609 Investments-Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes ANNUITIES PAYABLE 400.509 (2) INTEREST RATE SWAP CONTRACT 2,316,727 (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2,717,236

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ~

Schedule D (Form 990) 2022

	le D (Form 990) 2022				Page 4
Part				Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV,	line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	75,565,153
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	16,427,918		
b	Donated services and use of facilities	2b	458,386		
с	Recoveries of prior year grants	2c	(2,536,477)		
d	Other (Describe in Part XIII.)	2d	2,562,581		
е	Add lines 2a through 2d			2e	16,912,408
3	Subtract line <b>2e</b> from line <b>1</b>			3	58,652,745
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,093,087		
b	Other (Describe in Part XIII.)	4b	0		
с	Add lines <b>4a</b> and <b>4b</b>			4c	1,093,087
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	59,745,832
Part				r Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	85,505,144
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	458,386		
b	Prior year adjustments	2b	100,000		
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	317,189		
e	Add lines <b>2a</b> through <b>2d</b>	-		2e	775,575
3	Subtract line <b>2e</b> from line <b>1</b>			3	84,729,569
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· · ·			04,720,000
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,093,087		
b	Other (Describe in Part XIII.)		1,093,007		
c	Add lines <b>4a</b> and <b>4b</b>		•	4c	1,093,087
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, lir</i>			5	85,822,656
Part		10 10.) .		5	05,022,050
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	nd 4 <sup>.</sup> Part	IV lines 1b and 2b	· Part V li	ne 4: Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	STATEMENT				
OLL C					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation				
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount			
2(D) - OTHER REVENUES IN AUDITED FINANCIAL	UNREALIZED GAIN - INTEREST RATE SWAP	2,260,613			
STATEMENTS NOT IN FORM	COST OF GOODS SOLD	340,421			
990	DISPOSAL OF FIXED ASSET	5,117			
	FUNDRAISING ACTIVITIES	- 43,570			
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount			
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	CHANGE IN SEVERANCE PLANS' VALUATION	15,221			
STATEMENTS NOT IN FORM	COST OF GOODS SOLD	340,421			
990	DISPOSAL OF FIXED ASSET	5,117			
	FUNDRAISING EXPENSES	- 43,570			

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE OPERA'S ENDOWMENT IS COMPRISED OF DONOR-RESTRICTED ENDOWMENT FUNDS. RELATED NET ASSETS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.
	THE OPERA'S BOARD OF DIRECTORS HAS APPROVED A SPENDING POLICY WHICH ALLOWS FOR THE TRANSFER OF 5% OF THE AVERAGE OF THE MARKET VALUES OF THE TRAILING TWELVE QUARTER BALANCE OF THE MANAGED PORTFOLIO AT DECEMBER 31 OF THE PREVIOUS FISCAL YEAR, INCLUDING ENDOWMENT BALANCES, TO BE USED TO SUPPORT OPERATIONS AND FUND DEBT SERVICE. THE SPENDING RATE APPROXIMATES THE RETURN OBJECTIVE OF THE FUND ALLOWING FOR THE PRESERVATION OF PURCHASING POWER AND GROWTH OF THE MANAGED PORTFOLIO THROUGH INVESTMENT RETURNS IN EXCESS OF THE OBJECTIVE AND NEW GIFTS.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE OPERA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE OPERA HAS CONCLUDED THERE WERE NO MATERIAL UNCERTAIN TAX POSITIONS NOR DOES THE OPERA EXPECT THE TOTAL AMOUNT OF UNRECOGNIZED TAX BENEFITS TO SIGNIFICANTLY CHANGE IN THE NEXT 12 MONTHS. THE OPERA DOES NOT HAVE NOR DOES IT ANTICIPATE ANY INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX POSITIONS IN INTEREST AND INCOME TAX EXPENSE AS OF JUNE 30, 2023 AND JUNE 30, 2022. THERE ARE NO ONGOING FEDERAL, STATE OR LOCAL AUDITS.

SCHEDULE	F
(Form 990)	

## **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 10 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LCS						
, or 1		2022				
		Open to Public Inspection				
	Employer identification number					
		36-6008929				

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

LYRIC OPERA OF CHICAGO

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	<b>(a)</b> Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS	N/A	20,491,703
E	UROPE (INCLUDING CELAND AND GREENLAND)	0	0	PROGRAM SERVICES	ARTISTIC/PRODUCTION COSTS	949,786
E	UROPE (INCLUDING CELAND AND GREENLAND)	0	0	INVESTMENTS	N/A	3,420,097
E	UROPE (INCLUDING CELAND AND GREENLAND)	0	0	FUNDRAISING	N/A	106,647
١	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	FUNDRAISING	N/A	3,809
	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	PROGRAM SERVICES	ARTISTIC/PRODUCTION COSTS	524,152
(7)	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	MANAGEMENT & GEN'L - INFORMATION TECHNOLOGY COSTS	N/A	54,421
	RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	ARTISTIC/PRODUCTION COSTS	154,969
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			25,705,584
b	Total from continuation sheets to Part I	0	0			0
с	Totals (add lines 3a and 3b)	0	0			25,705,584

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)	Fater total -							 	
2 3	exempt 501(c	)(3) organizatior	h by the IRS, or for	sted above that are which the grantee or ties	counsel has provid	ed a section 501(c)(3	) equivalency letter	🕨	

Schedule F (Form 990) 2022

Page **2** 

Part III can be duplica							
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

# Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2022

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	✓ Yes	🗌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	🗹 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	🗌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	✓ Yes	🗌 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ Yes	🗌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Ves	🖌 No

Schedule F (Form 990) 2022

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
3 - METHOD USED TO ACCOUNT FOR	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL

	EDULE G		Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						
•	m 990)	Complete if					or 19, or if the	2022	
	ment of the Treasury I Revenue Service	G	Atta to to www.irs.gov/Fo	ach to Form 9 0 <i>rm</i> 990 for in	ion.	Open to Public Inspection			
	of the organization						Employer identif	ication number	
Par	C OPERA OF CHI		Complete if th	e organiz	ation anev	vered "Ves" on l	Form 990, Part IV,	-6008929	
ı aı		0-EZ filers are n				vered res offi	10111 330, 1 art 10,		
1		-	on raised funds th			-	heck all that apply.		
a b		ations d email solicitatio	ns	e Ľ f ⊮		ion of non-govern ion of governmen	-		
c			15			fundraising events	•		
d	In-person s	solicitations		-	·	-			
2a							cers, directors, trus fundraising services		
b				-		-	-	he fundraiser is to be	
	compensated	at least \$5,000 by	the organizatior	า.					
	(i) Name and addreator or entity (fun		(ii) Activity	custody c	draiser have or control of	(iv) Gross receipts from activity	<b>(v)</b> Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)	
					outions?	inoin douvity	col. (i)	organization	
		, INC., 5757 W. E 300, LOS ANGELES,	TELEFUNDRAISING	Yes	No	-			
	CA 90045	2 300, 200 ANOLLEO,			~	81,057	70,209	9 10,848	
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total						81,057	70,209	9 10,848	
Tota 3		in which the orga	nization is regist	ered or lic	ensed to s			ied it is exempt from	
	registration or								
CA, I	L, IN, NY								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50083H

#### Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 WINE AUCTION	(b) Event #2 OPENING NIGHT	(c) Other events	( <b>d)</b> Total events (add col. ( <b>a</b> ) through col. ( <b>c</b> ))
			(event type)	(event type)	(total number)	col. <b>(c)</b>
Revenue	1	Gross receipts	2,567,315	1,129,187	594,040	4,290,542
۳	2	Less: Contributions	1,842,126	1,102,897	150,170	3,095,193
	3	Gross income (line 1 minus				
		line 2)	725,189	26,290	443,870	1,195,349
	4	Cash prizes				0
	5	Noncash prizes				0
sesu	6	Rent/facility costs	138,123	55,763	68,910	262,796
Direct Expenses	7	Food and beverages	207,211	65,783	128,023	401,017
Direc	8	Entertainment		20,200	111,398	131,598
	9	Other direct expenses .	1,043,324	245,885	419,431	1,708,640
	10	Direct expense summary. Ad		2,504,051		
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	[	(1,308,702)

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			<b>(a)</b> Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Reve	1	Gross revenue							
es	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
irect E	4	Rent/facility costs							
	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	│				
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)     .     .    .					
	8	8 Net gaming income summary. Subtract line 7 from line 1, column (d)							
9	Er	nter the state(s) in which the or	ganization conducts ga	ming activities:					
	<ul> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li> <li></li></ul>								
10a		Vere any of the organization's g	-	-	ated during the tax year				

\_\_\_\_\_

Schedule G (Form 990) 2022

Schedu	ule G (Form 990) 2022		Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	<b>Yes</b>	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a		🗌 Yes	🗌 No
b			
	amount of gaming revenue retained by the third party \$		
С			
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer		
17	Mandatory distributions:		
а		🗌 Yes	🗌 No
b	spent in the organization's own exempt activities during the tax year		
Part	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (ii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additiona See instructions.	i) and ( al inforr	v); and nation.
SEE N	NEXT PAGE		

Schedule G (Form 990) 2022

**Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
LINE 11 NET INCOME	THE MECHANICS OF SCHEDULE G REQUIRE THAT WE REMOVE CHARITABLE CONTRIBUTIONS COLLECTED AT THE SPECIAL EVENT, IN ORDER TO DETERMINE INCOME OR LOSS ON EVENTS. \$3.1 MILLION OF CHARITABLE CONTRIBUTIONS WERE COLLECTED (SCHEDULE G, PART II LINE 2) FOR A TRUE NET INCOME OF \$1.8 MILLION COLLECTED AT THESE EVENTS.

SCHEDULE J Compensation Information		OMB No.	1545-0	0047			
(Form 990	)	For certain Officers, Dire	ectors, Trustees, Key Employees, and Hig	jhest	<u></u>	22	)
			ompensated Employees on answered "Yes" on Form 990, Part IV,	line 23	02		
Department of	the Treasury		Attach to Form 990.		Open to		
Internal Revent		Go to www.irs.gov/Form	990 for instructions and the latest inform	ation. Employer identification	Inspe	ectio	n
Name of the o	•	2420					
	RA OF CHI			30-00	08929		
Part I	Questio	ns Regarding Compensation				Yes	No
			rovided any of the following to or for a p provide any relevant information regardin		m	103	
		or charter travel	Housing allowance or residence for	-			
		ompanions	<ul> <li>Payments for business use of personal statements</li> </ul>				
		ification and gross-up payments	Health or social club dues or initia				
		ry spending account	Personal services (such as maid, o				
			the organization follow a written policy				
		nent or provision of all of the ex	penses described above? If "No,"	complete Part III		~	
evh					1b		
			or to reimbursing or allowing expen O/Executive Director, regarding the ite				
-		· · · · · · · · · · · · · · ·			2	~	
			ation used to establish the compensation				
			that apply. Do not check any boxes for		а		
	-		the CEO/Executive Director, but explai	n in Part III.			
		ion committee	Written employment contract				
		nt compensation consultant	Compensation survey or study				
<b>~</b> F	<sup>-</sup> orm 990 o	f other organizations	Approval by the board or compen	sation committee			
		r, did any person listed on Form 99 r a related organization:	D, Part VII, Section A, line 1a, with resp	ect to the filing			
a Rec	ceive a seve	erance payment or change-of-contro	ol payment?		4a		~
<b>b</b> Par	ticipate in o	or receive payment from a suppleme	ental nonqualified retirement plan?		4b	~	
			ased compensation arrangement? .				V
lf "`	Yes" to any	of lines 4a-c, list the persons and p	provide the applicable amounts for eacl	n item in Part III.			
0				•			
			organizations must complete lines 5- tion A, line 1a, did the organization		nv		
		contingent on the revenues of:		pay of accide a	'y		
	-	-			5a		~
	•						V
		a 5a or 5b, describe in Part III.					
			tion A, line 1a, did the organization	pay or accrue a	ny		
	-	contingent on the net earnings of:					
	•						~
		ganization?			6b		~
			on A, line 1a, did the organization p " describe in Part III.......				~
8 We	re any amo	unts reported on Form 990, Part VII	, paid or accrued pursuant to a contrac	t that was subject			1
			Regulations section 53.4958-4(a)(3)?				
							~
			llow the rebuttable presumption pro-				
Reg	gulations se	ection 53.4958-6(c)?			9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2022

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			nd/or 1099-MISC and/or		(C) Retirement and		(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
ANTHONY FREUD	(i)	617,584	0	107,218	20,048	21,982	766,832	27,000
1 GENERAL DIRECTOR, PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
ELIZABETH HURLEY	(i)	385,256	0	86,752	20,048	27,113	519,169	0
2 ASST SECRETARY, CHIEF ADVANCEMENT OFFICER	(ii)	0	0	0	0	0	0	0
ROBERTA LANE	(i)	343,908	0	101,706	20,048	19,085	484,747	0
3 ASST TREASURER/CFAO (UNTIL DEC 2022)	(ii)	0	0	0	0	0	0	0
DREW LANDMESSER	(i)	317,453	0	121,818	18,669	20,051	477,991	0
CHIEF OPERATING OFFICER & DEPUTY GENERAL 4 DIRECTOR	(ii)	0	0	0	0	0	0	0
ENRIQUE MAZZOLA	(i)	412,248	0	0	0	0	412,248	0
5 VICE - CHAIR & MUSIC DIRECTOR	(ii)	0	0	0	0	0	0	0
PAUL GUNNING	(i)	249,420	0	441	9,744	28,328	287,933	0
6 VICE PRESIDENT & CHIEF MARKETING OFFICER	(ii)	0	0	0	0	0	0	0
KATHLEEN SHEEHAN	(i)	234,967	0	1,267	12,381	19,198	267,813	0
7 VICE PRESIDENT FOR PRINCIPAL GIFTS	(ii)	0	0	0	0	0	0	0
JOE DOCKWEILER	(i)	190,959	0	0	23,875	45,922	260,756	0
8 MASTER CARPENTER	(ii)	0	0	0	0	0	0	0
MICHAEL REILLY	(i)	182,844	0	0	22,571	39,027	244,442	0
9 HEAD STAGEHAND	(ii)	0	0	0	0	0	0	0
MICHAEL BLACK	(i)	210,256	0	826	0	11,923	223,005	0
10 CHORUS DIRECTOR & HEAD OF MUSIC	(ii)	0	0	0	0	0	0	0
VINCENTE MILIANTI	(i)	178,838	0	288	11,010	21,839	211,975	0
11 ASST TREASURER/CFAO (BEG JAN 2023)	(ii)	0	0	0	0	0	0	0
ANNA MATTSON	(i)	180,595	0	192	10,856	13,104	204,747	0
12 VICE PRESIDENT OF DEVELOPMENT	(ii)	0	0	0	0	0	0	0
MATTHEW OZAWA	(i)	161,016	0	133	5,908	15,252	182,309	0
13 CHIEF ARTISTIC ADMINISTRATION OFFICER	(ii)	0	0	0	0	0	0	0
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	TO ENCOURAGE BOARD AND SPONSORSHIP DEVELOPMENT, LYRIC OPERA SPONSORS AN ANNUAL EVENT FOR CERTAIN BOARD MEMBERS AND THEIR SIGNIFICANT OTHERS TO PARTICIPATE IN OPERATIC AND CULTURAL EVENTS IN A FOREIGN LOCALE. THE GENERAL DIRECTOR, PRESIDENT & CEO AND SPOUSE AND THE CHIEF ADVANCEMENT OFFICER ATTEND AND ARE AN INTEGRAL DAILY PART OF THIS EVENT. NONE OF THE COSTS ARE TAXED TO THE EMPLOYEES, AS THE TRIP IS FOR BUSINESS PURPOSES FOR LYRIC OPERA.
4B - SUPPLEMENTAL NONQUALIFIED	LYRIC CONTRIBUTED \$27,000 TO A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN FOR ANTHONY FREUD. DREW LANDMESSER CONTRIBUTED \$20,500 TO A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN. THE AMOUNTS THAT WERE CONTRIBUTED TO A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN ARE INCLUDED IN SCHEDULE J, PART II, BOX (B)(III).

#### SCHEDULE L (Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

a, 25b, 26, 27, 2022 Open To Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

#### LYRIC OPERA OF CHICAGO

36-6008929

Part	Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.										
1	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	n (d) Corrected							
• • • • • • • • • • • • • • • • • • • •		organization		Yes	No						
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
2	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958										
3	Enter the amount of tax, if any of	on line 2 above reimbursed by the organi	ization \$								

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or 1 the zation?	<b>(e)</b> Original principal amount	(f) Balance due	<b>(g)</b> In c	lefault?	by bo	proved ard or hittee?	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III

#### Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990) 2022

#### Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	<b>(b)</b> Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) (SEE STATEMENT)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information.					

#### Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).


Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	zation's
				Yes	No
	ENTITY MORE THAN 35% OWNED BY A. BULLEY, TRUSTEE	\$242,640	CONTRACTED CONSULTANT - NORMAL COURSE OF BUSINESS		~
(2) COLIN URE	FAMILY MEMBER OF CURRENT TRUSTEE	\$16,020	EMPLOYMENT		~

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Department of the Treasury

LYRIC OPERA OF CHICAGO

Employer identificati	on numbe
36-	6008929

Part	Types of Property			I					
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		Method o ash cont			
1	Art—Works of art								
2	Art-Historical treasures								
3	Art-Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities – Publicly traded	~	61	2,145,347	MAF	RKET VA	LUE		
10	Securities-Closely held stock .								
11	Securities-Partnership, LLC,								
	or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution – Historic								
	structures								
14	Qualified conservation								
	contribution-Other								
15	Real estate-Residential								
16	Real estate – Commercial								
17	Real estate – Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( WINE AUCTION DINNER HOSTING)	~	9	261,012	MAR		UF		
26	Other ( <u>WINE</u> )	V	8	29,583	-	KET VA			
27	Other ( AIRPLANE TRAVEL MILES )	· ·	1	55,479	-	KET VA			
28	Other ( OTHER NON-CASH CONTRIBUTIONS )	· ·	4	4	-				
29	Number of Forms 8283 received								
	which the organization completed				29		2		
	5		· · ·	5	20	<u> </u>		Yes	No
30a	During the year, did the organiza	tion receive	by contribution any prop	erty reported in Part I lines	: 1 th	rough			
504	28, that it must hold for at least 3								
	used for exempt purposes for the						30a		~
b	If "Yes," describe the arrangemen		<u>.</u>				500		•
						,			

**b** If "Yes," describe in Part II.

**33** If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

31

32a

V

v

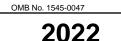
**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
EXPLANATIONS OF	SECURITIES - PUBLICLY TRADED - STOCK DONATIONS RECEIVED
	OTHER - WINE AUCTION DINNER HOSTING - NUMBER OF CONTRIBUTIONS
	OTHER - WINE NUMBER OF CONTRIBUTIONS
	OTHER - AIRPLANE TRAVEL MILES - NUMBER OF CONTRIBUTIONS
	OTHER - OTHER NON-CASH CONTRIBUTIONS - NUMBER OF CONTRIBUTIONS

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of Treasury Internal Revenue Service

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Open to Public Inspection

Employer Identification Number 36-6008929

Name of the Organization LYRIC OPERA OF CHICAGO

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	- PRODUCING AND PERFORMING CONSISTENTLY THRILLING, WORLD-CLASS OPERA, WITH A BALANCED REPERTOIRE THAT ENCOMPASSES CORE CLASSICS, LESSER-KNOWN MASTERPIECES, AND NEW WORKS.
	- CREATING A DIVERSE, INNOVATIVE, WIDE-RANGING PROGRAM OF COMMUNITY ENGAGEMENT AND EDUCATION ACTIVITIES THAT REACHES THE WIDEST POSSIBLE PUBLIC.
	- DEVELOPING EXCEPTIONAL EMERGING OPERATIC TALENT.
FORM 990, PART V, LINE 7D - NUMBER OF FORMS 8282 FILED DURING THE YEAR -	LYRIC OPERA FILED TWO FORMS 8282 IN FISCAL YEAR 2024 FOR DONATED ITEMS SOLD IN FISCAL YEAR 2023.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE BOARD OF DIRECTORS SHALL DESIGNATE NOT MORE THAN 30 DIRECTORS TO CONSTITUTE AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL HAVE ALL OF THE AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE CORPORATION EXCEPT WITH REGARD TO MATTERS ON WHICH THE BOARD HAS ACTED AND EXCEPT FURTHER THE EXECUTIVE COMMITTEE SHALL NOT:
	<ul> <li>(A) ADOPT A PLAN FOR THE DISTRIBUTION OF THE ASSETS OF THE CORPORATION, OR FOR DISSOLUTION;</li> <li>(B) APPROVE OR RECOMMEND TO MEMBERS ANY ACT THE ILLINOIS GENERAL NOT FOR PROFIT CORPORATION ACT OF 1986 REQUIRES TO BE APPROVED BY MEMBERS;</li> <li>(C) FILL VACANCIES ON THE BOARD OR ON ANY OF ITS COMMITTEES;</li> <li>(D) ELECT, APPOINT OR REMOVE ANY OFFICER OR DIRECTOR OR MEMBER OF ANY COMMITTEE, OR FIX THE COMPENSATION OF ANY MEMBER OF A COMMITTEE;</li> <li>(E) ADOPT, AMEND, OR REPEAL THE BYLAWS OR THE ARTICLES OF INCORPORATION;</li> <li>(F) ADOPT A PLAN OF MERGER OR ADOPT A PLAN OF CONSOLIDATION WITH ANOTHER CORPORATION, OR AUTHORIZE THE SALE, LEASE, EXCHANGE OR MORTGAGE OF ALL OR SUBSTANTIALLY ALL OF THE PROPERTY OR ASSETS OF THE CORPORATION; OR</li> <li>(G) AMEND, ALTER, REPEAL OR TAKE ACTION INCONSISTENT WITH ANY RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS WHEN THE RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS WHEN THE RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS WHEN THE RESOLUTION OR ACTION OF THE BOARD OF DIRECTORS WHEN THE RESOLUTION OR ACTION OF A COMMITTEE.</li> </ul>
	THE DELEGATION HEREIN OF AUTHORITY TO THE EXECUTIVE COMMITTEE SHALL NOT OPERATE TO RELIEVE THE BOARD OF DIRECTORS, OR ANY INDIVIDUAL DIRECTOR, OF ANY RESPONSIBILITY IMPOSED UPON IT, HIM, OR HER BY LAW.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	SCOTT SANTI AND NANCY SANTI - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	EACH PERSON, FIRM OR CORPORATION DONATING \$500 OR MORE TO THE CORPORATION IN ANY 10-MONTH PERIOD FROM JULY 1 OF ANY CALENDAR YEAR THROUGH APRIL 30 OF THE FOLLOWING CALENDAR YEAR SHALL BECOME A MEMBER FOR THE 12-MONTH PERIOD BEGINNING ON THE MAY 1 IMMEDIATELY FOLLOWING THE END OF SUCH 10-MONTH PERIOD AND ENDING ON THE FOLLOWING APRIL 30. EACH PERSON, FIRM OR CORPORATION DONATING \$500 OR MORE TO THE CORPORATION IN ANY 2-MONTH PERIOD BEGINNING ON THE JULY 1 IMMEDIATELY FOLLOWING THE END OF SUCH 10-MONTH PERIOD BEGINTION FOLLOWING THE END OF SUCH 2-MONTH PERIOD BEGINNING ON THE FOLLOWING JUNE 30. THE GENERAL DIRECTOR OR EXECUTIVE COMMITTEE SHALL DESIGNATE EACH MEMBER AS ARIA,
	PLATINUM, GRAND, GOLDEN GRAND, SILVER GRAND, PREMIER BENEFACTOR, BRAVO CIRCLE, IMPRESARIO, FRIEND, SUSTAINER OR SUCH OTHER DESIGNATION AS THE GENERAL DIRECTOR OR EXECUTIVE COMMITTEE SHALL DETERMINE BASED UPON AMOUNT OF CONTRIBUTION. THE GENERAL DIRECTOR OR EXECUTIVE COMMITTEE SHALL SET AND INCREASE OR DECREASE, FROM TIME TO TIME, THE RESPECTIVE AMOUNTS REQUIRED FOR EACH DESIGNATION. THE VARIOUS DESIGNATIONS SHALL NOT AFFECT THE VOTING AND OTHER LEGAL RIGHTS OF MEMBERS UNDER THE ILLINOIS GENERAL NOT FOR PROFIT CORPORATION ACT OF 1986.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	EACH MEMBER SHALL BE ENTITLED TO ONE VOTE AT EACH ANNUAL MEETING FOR THE ELECTION OF DIRECTORS AND ON SUCH OTHER MATTERS AS ARE SUBMITTED TO A VOTE OF THE MEMBERS. EACH MEMBER SHALL HAVE THE RIGHT TO VOTE IN PERSON, BY PROXY OR BY E-MAIL OR OTHER ELECTRONIC MEANS FOR AS MANY PERSONS AS THERE ARE DIRECTORS TO BE ELECTED. NO CUMULATIVE VOTING SHALL BE PERMITTED.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE LYRIC OPERA OF CHICAGO FORM 990 AND SUPPLEMENTAL SCHEDULES ARE PREPARED AND REVIEWED BY LYRIC STAFF. A REVIEW IS THEN PERFORMED BY OUR TAX ADVISOR. THE FORM 990 AND SUPPLEMENTAL SCHEDULES ARE PROVIDED TO THE FULL LYRIC OPERA AUDIT COMMITTEE, ALONG WITH THE APPROPRIATE MEMBERS OF LYRIC OPERA STAFF, FOR THEIR REVIEW PRIOR TO A MEETING OF THE FULL AUDIT COMMITTEE WHERE THE TAX ADVISOR OVERSEES THE DISCUSSION AND REVIEW OF THE FORM 990. THE AUDIT COMMITTEE THEN APPROVES THE FILINGS PRIOR TO THEM BEING FILED WITH THE IRS.

Return Reference - Identifier	Explanation		
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	LYRIC OPERA MAINTAINS A CONFLICT OF INTEREST POLICY WHICH APPLIES TO ALL DIRECTORS, OFFICERS OF AUXILIARY ORGANIZATIONS AUTHORIZED BY THE OPERA, AS WELL AS SENIOR MANAGEMENT AND OTHER DESIGNATED MEMBERS OF THE STAFF. THE POLICY REQUIRES EACH PERSON TO WHOM THE POLICY APPLIES TO COMPLETE AN ANNUAL DISCLOSURE QUESTIONNAIRE WHICH IDENTIFIES A BUSINESS OR FINANCIAL INTEREST OF THAT PERSON WHICH IS PLANNING TO ENGAGE IN A BUSINESS TRANSACTION WITH THE OPERA, OR HAS ENGAGED IN A BUSINESS TRANSACTION WITH THE OPERA DURING THE PRECEDING YEAR.		
	THE POLICY FORBIDS SUCH INDIVIDUALS FROM VOTING ON OR USING THEIR PE INFLUENCE IN CONNECTION WITH SUCH TRANSACTIONS. IN THE EVENT THE OP CONDUCT BUSINESS WITH A RELATED PARTY, THE FINANCIAL TERMS OF THOSE ARE REPORTED ANNUALLY TO THE AUDIT COMMITTEE, WHOSE MEMBERS MUST PER THE TERMS OF ITS CHARTER.	ERA DOES E RELATIONSHIPS	
	THE OPERA REQUIRES EACH FULL-TIME NON-UNION EMPLOYEE TO CONDUCT T ACCORDANCE WITH THE CODE OF BUSINESS CONDUCT AND ETHICS, APPROVE BOARD OF DIRECTORS, AND TO SIGN AN ANNUAL STATEMENT ACKNOWLEDGING UNDERSTANDING OF THIS CODE.	D BY THE OPERA'S	
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH	THE PROCESS OF DETERMINING COMPENSATION OF THE ORGANIZATION'S GEN INCLUDED THE FOLLOWING:	IERAL DIRECTOR	
COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE GENERAL DIRECTOR WAS HIRED IN APRIL 2011 WITH A 5 YEAR CONTRACT, 2016. THE COMPENSATION COMMITTEE, COMPRISED OF SEVEN INDEPENDENT E AND TWO EX-OFFICIO MEMBERS, WAS CHARGED UNDER THEIR CHARTER WITH RESPONSIBILITY TO REVIEW AND ESTABLISH OBJECTIVES RELEVANT TO THE GID DIRECTOR'S COMPENSATION, EVALUATE THE GENERAL DIRECTOR'S PERFORMATHOSE OBJECTIVES, AND RECOMMEND TO THE EXECUTIVE COMMITTEE THE GE DIRECTOR'S COMPENSATION LEVEL BASED ON THIS EVALUATION. IN 2016, THE OD DIRECTOR (NOW CALLED THE GENERAL DIRECTOR, PRESIDENT AND CHIEF EXE WAS OFFERED A NEW FIVE-YEAR CONTRACT, STARTING JULY 1, 2016 THROUGH JUNE 28, 2021, THE COMPENSATION COMMITTEE RENEWED THE GENERAL DIRECTOR. OFFERED IN THE NEW CONTRACT WAS BENCHMARKED AGAINST COMPARABLE PERFORMING ARTS COMPANIES AND AGAIN APPROVED BY THE COMPENSATION THE BOARD OF DIRECTORS.	30ARD MEMBERS THE ENERAL ANCE IN LIGHT OF SINERAL GENERAL CUTIVE OFFICER) J JUNE 30, 2021. ON CTOR, PRESIDENT, THE BASE SALARY OPERA AND	
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH	THE PROCESS OF DETERMINING COMPENSATION OF OTHER OFFICERS OR KEY (ANYONE EARNING MORE THAN \$150,000) INCLUDED THE FOLLOWING:	EMPLOYEES	
COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	1) THE COMPENSATION COMMITTEE, MADE UP OF SIX INDEPENDENT BOARD ME EX-OFFICER MEMBER, REVIEWED THE FISCAL 2023 COMPENSATION ARRANGEM THIS PROCESS IS DONE ANNUALLY.		
	2) LYRIC SALARY BANDS ARE DETERMINED IN CONSULTATION WITH AN INDEPEN CONSULTANT ON A PERIODIC BASIS WHO, LEVERAGING COMPARABILITY DATA A COMPARISONS FROM PEER INDUSTRY ORGANIZATIONS BASED ON SIZE OF REV OPERATING BUDGET AS WELL AS SCOPE OF MANAGEMENT RESPONSIBILITY, SE FOR EACH OF LYRIC'S EIGHT STAFF JOB LEVELS.	AND BENCHMARK 'ENUE AND	
	3) SALARIES FOR ALL HIGHLY COMPENSATED EMPLOYEES WITH SALARIES OVER \$150,000 PER YEAR MUST FALL WITHIN THEIR RESPECTIVE SALARY BANDS.		
	4) RECOMMENDATIONS, AS WELL AS ANY DELIBERATION, WERE DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES. A REPORT TO THE BOARD WITH RESPECT TO COMPENSATION RECOMMENDATION WAS REFLECTED IN THE BOARD MEETING MINUTES.		
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	LYRIC OPERA OF CHICAGO POSTS AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST POLICY ARE NOT REQUIRED DISCLOSURES PURSUANT TO IRC SEC. 6104. THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME.		
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount	
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN SEVERANCE PLANS' VALUATION	- 15,221	
	UNREALIZED GAIN - INTEREST RATE SWAP CONTRACT	2,260,613	
	UNCOLLECTIBLE DEBT	- 2,536,477	